

Munchkin Sports Career Path

Munchkin Sports has its own internal qualification pathway, beginning at Level 1 and currently ending at Level 4. A coach that progresses up the ladder will not only learn all they need to know about Munchkin Sports as a company but will also develop as a coach, teacher, educator and hopefully as a person, no matter what their level of experience within coaching or with children.

Coaches are at the heart of what we do, without good coaches, we cannot operate and deliver our brand or philosophy “Gently Introducing 2-11 Year Olds to Sport” with FUN and physical development and literacy at the forefront of everything we do. Whether your time with us is temporary or permanent, 6 weeks in the summer or full-time as a head coach we want to produce the best coaches we possibly can and that is why we developed our Munchkin Sport Qualification Pathway.

Level 1

Assistant Coaches once given a role within the Company are immediately put onto this course. Level 1 is our entry level course and must be completed to remain in the Company. Assistant Coaches will assist Head Coaches at weekend locations, after school clubs and will be camp coaches at our holiday camps.

Level 2

Coaches are invited to achieve our Level 2 qualification when they show promise to be a future Head Coache. Level 2 coaches will remain as Assistant Coaches but will also move to Group Leaders at holiday camp.

On successful completion of Level 2, coaches can apply to enrol on the Level 3 Head Coach Training. There are part and full-time opportunities available depending on availability, business requirements and applicants.

Level 3

Our Level 3 qualification must be completed to be given Head Coach status. Completion of this course opens up our Head Coach bonus scheme and other benefits and perks. Our Level 3 coaches head up weekend locations, after-school clubs, manage our holiday camps and conduct our PPA work across a range of schools and age groups.

Level 4

Our Level 4 qualification is for individuals who are performing to a very high standard on the coaching field and showing a real desire to progress and develop within the company structure. You will work on all areas within the company leading you to take on a divisional or area manager

position within the company. Level 4 will add you onto our Junior Partner program which entitles you to a yearly profit share bonus.

Head Coach Bonus Scheme

Below is an outline of our current bonus scheme for head coaching staff at Level 3. These figures do not apply if you are a joint head coach – in this situation the bonus would be split and shared between all head coaches responsible for that class equally.

Please note that for weekend classes the bonus is calculated by adding up the total number of children registered for one location across all three classes. For afterschool clubs it is calculated by totalling the number of registrants for each individual class. Head coach bonuses will be paid termly.

Program Type	Level	Number of Children Registered	Amount
Afterschool Club (x 1 class)	Level 1	16 – 20 Children at end of term	£20.00 per term
Afterschool Club (x 1 class)	Level 2	21 – 30 Children at end of term	£50.00 per term
Afterschool Club (x 1 class)	Level 3	31 + Children at end of term	£100.00 per term
Weekend Classes (x 3 classes total)	Level 1	51-60 children (across 3 classes)	£60.00 per term
Weekend Classes (x 3 classes total)	Level 2	61-70 children (across 3 classes)	£120 per term
Weekend Classes (x 3 classes total)	Level 3	71 + children (across 3 classes)	£300.00 per term

Requirements for each level differ but regardless of where you start, throughout the process you will be supported by various Head Coaches, the Field Manager - Lee Gash, Operations Director - Katie Williams and Company Director - Joe Ting.

Wherever you start and whatever your level of experience, good luck and we look forward to welcoming you to the Munchkin Family.