



MUNCHKIN SPORTS SAFEGUARDING POLICY STATEMENT

Our Safeguarding Policy

Munchkin Sports works with children and families as part of its activities. These include: rugby, football and multi-sport weekend classes; after school clubs; PPA lessons; birthday parties and activity holiday camps.

The purpose of this policy statement is:

- To protect children and young people who receive Munchkin Sports' services.
- To provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

The policy statement applies to anyone working on behalf of Munchkin Sports, including senior managers, paid staff, volunteers and students.

Legal framework:

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England, namely:

- Children Act 1989
- Children Act 2004
- Children and Social Work Act 2017
- Working together to safeguard children (Department for Education, 2018)
- What to do if you're worried a child is being abused: advice for practitioners (Department for Education, 2015)
- Mandatory reporting of female genital mutilation (FGM) (Home Office, 2015)
- Keeping children safe in education 2023 & 2024
- Every Child Matters 2003

We believe that:

- Children and young person should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

We recognise that:

- The welfare of the child is paramount.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experience, their level of dependency, communication needs of other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.



We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them.
- Appointing a nominated child protection/safeguarding lead and a deputy child protection/safeguarding lead
- Developing child protection and safeguarding policies and procedures which reflect best practice.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Implementing a code of conduct for staff and volunteers.
- Using our procedures to manage all allegations against staff and volunteers appropriately.
- Ensuring that we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Providing a secure and safe environment for all children. We will ensure that all staff employed by Munchkin Sports Ltd hold an enhanced, up-to-date clearance from the Disclosure and Barring Service (DBS), which does not have any information declared on it that indicates this person is a threat to children.
- Recording and storing information professionally and securely.

Related policies and procedures

This policy statement should be read alongside our organisational policies and procedures, including:

- Procedures for responding to concerns about a child or young person's wellbeing – Appendix 1
- Role of the designated safeguarding officer – Appendix 2
- Complaints procedure – Appendix 3
- Safer recruitment policy and procedures – Appendix 4
- Adult to child supervision ratios – Appendix 5
- Code of conduct for staff and volunteers – Appendix 6
- Anti-bullying policy and procedures - Appendix 7
- Inclusion Policy – Appendix 8
- Behaviour Management Policy – Appendix 9
- Photograph and image sharing guidance – Appendix 10
- Child protection records retention and storage policy – Appendix 11
- Whistleblowing policy – Appendix 12



- Health and Safety policy – Appendix 13

Contact details

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London SE6 4SW

Designated Safeguarding Officer

Name: Mrs Alexandra Ellis
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Deputy Designated Safeguarding Officers

Name: Mrs Katie Lewty
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Email: katie@munchkinsports.com

Name: Mr Murat Mustafa
Phone: 07973 388435
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Name: Rosie Osborn
Phone: 020 8658 3777
Email: admin@munchkinsports.com

CEOP: www.ceop.police.uk
NSPCC Helpline: 0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 01 July 2024

Signed:

Name: Katie Lewty
Position: Operations Director