



KCSIE 2026 Safeguarding Addendum

This addendum sets out the specific safeguarding requirements introduced in Keeping Children Safe in Education (KCSIE) 2026 and how Munchkin Sports implements them across all PPA curriculum lessons, after-school clubs, wraparound care and holiday camps. It should be read alongside the main Safeguarding Policy, Health & Safety Policy, and all related appendices.

1. Safeguarding Responsibilities of External Providers

As an external provider operating on school premises, Munchkin Sports adheres to all safeguarding expectations placed on schools under KCSIE 2026, including immediate reporting of concerns involving child-on-child, child-on-adult, or child-on-staff behaviour, this will include:

- Full cooperation with school DSLs and safeguarding teams.
- Immediate reporting of concerns, disclosures or incidents to the venue's DSL and Munchkin Sports DSL.
- Compliance with school site rules, mobile phone policies, supervision expectations and emergency procedures.
- Participation in multi-agency processes where required.

2. Staff Training & Induction

All staff must understand that safeguarding concerns may arise from behaviour directed towards children or adults, and that child-initiated abuse includes child-on-adult incidents. All staff must:

- Read Part One of KCSIE 2026 in full (no summary permitted).
- Complete annual safeguarding training including:
 - Child-on-child abuse, child-on-adult abuse and harmful sexual behaviour (HSB)
 - Sexual harassment and image-based abuse
 - Serious violence indicators
 - Online safety and AI-generated risks
 - Early help pathways
 - Sign annual declarations confirming understanding of policies and responsibilities.
 - Receive site-specific safeguarding briefings at every venue.

3. Child on Child Abuse, Child-on-adult Abuse & Harmful Sexual Behaviour (HSB)

Munchkin Sports follows strengthened KCSIE 2026 guidance that abusive, sexualised, violent, or harmful behaviour from a child towards *anyone* is a safeguarding concern, not just when directed at another child. All child-on-adult incidents, including harassment, sexualised behaviour, violence, intimidation, or boundary-crossing behaviour are treated as safeguarding concerns and recorded in line with KCSIE 2026 low-level concern and harmful sexual behaviour guidance. Peer-on-peer and child-initiated abuse, now includes:

- Child-on-child
- Child-on-adult
- Child-on-staff
- Child-on-volunteer
- Child-on-contractor



Staff must recognise behaviours including:

- Sexualised language
- Inappropriate touching
- Bullying, harassment or intimidation
- Image-based abuse (sharing or creating inappropriate images)

All incidents are recorded and reported to the DSL immediately and Parents and schools are informed in line with local safeguarding procedures.

4. Online Safety, Filtering, Monitoring & AI Generated Risks

Staff must adhere to the KCSIE 2026, which introduces explicit duties relating to digital safety:

Staff must understand risks associated with:

- AI-generated images (nudification apps, deepfakes)
- Social media misuse
- Online bullying
- Location sharing and live streaming

Staff mobile phones must never be used to photograph or record children.

Any digital concerns are reported immediately to the DSL.

Holiday camps and wraparound care will maintain a mobile phone-free environment for children unless medically required.

5. Attendance, Registration & Missing Child Protocols

Attendance is a safeguarding issue. Munchkin Sports ensures:

Accurate registers for every session.

Immediate follow-up on unexplained absences during wraparound care and camps.

Rapid escalation to parents and schools if a child is missing.

Regular missing child drills at all venues.

6. Early Help & Escalation Pathways

Staff must recognise when children may benefit from early help, including those experiencing:

Family stress

Mental health difficulties

SEND barriers

Young carer responsibilities

Domestic abuse indicators

Concerns are shared with the DSL, who liaises with schools and local authority services.

7. Low Level Concerns & Staff Conduct

All low-level concerns about staff behaviour are recorded and reviewed, including:

- Child behaviour that makes an adult feel uncomfortable
- Boundary-crossing behaviour directed at staff
- Sexualised comments or actions towards adults

Staff must maintain professional boundaries at all times.

Any allegation or concern is escalated to the DSL and LADO where appropriate.



8. Mobile Phones & Digital Images

(See Appendix K for full policy.)

Staff phones must be stored away during sessions.

No personal devices may be used to photograph or record children.

Parents may only photograph their own children at weekend clubs.

AI-generated images of children are strictly prohibited.

9. Safeguarding During Specialist Activities

Additional controls apply to:

- Swimming
- Scooter sessions
- Off-site activities

All high-risk sports risk assessments will include safeguarding considerations such as supervision ratios, changing room protocols and parental permissions.

10. Governance, Oversight & Review

The DSL and Operations Director review safeguarding practice termly.

All incidents, concerns and patterns are analysed to identify trends.

This addendum is reviewed annually or whenever KCSIE is updated.

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 01 September 2026

Signed:

Name: 

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